Increase Process Efficiency And Productivity
Map Human Resource Development

HRDmetrics

Assess - Engage - Motivate

Industry-Leading Staff Performance Management and Learning Software

Use Industry Specific Key Performance Indicators (KPIs) to Set Detailed Objectives
Give Higher Value To Priority Objectives, Easy Allocation And Progression Monitoring

Function:
Procurement & Distribution
- # Sales To Inventory Ratio
- % Slow Moving Stock
- % On Time Distribution
- % PO Rate
- % Inventory Carrying Rate

SMART

S	**Specific**
M	**Measureable**
A	**Actionable**
R	**Realistic**
T	**Time Bound**

Industry
Telecommunication
- $ Subscriber Acquisition Cost
- % Answer Seizure Ration
- $ User Retention Cost
- % Network Availability
- % Block Error Rate

Advanced Staff Performance Management Software

- Conduct best-practices compliant detailed Performance Appraisals easily and regularly.
- Measure Performance results and map detailed progress per employee on various metrics.
- Monitor and mentor employees to ensure a highly motivated and skilled workforce.
- Align Staff Objectives and Performance Metrics With Organization's Mission, Vision And Values.

Detailed Objectives	Easy & Detailed Tracking	Remote Appraisals	Identify Star Performers	Easy To Use

PERFORMANCE APPRAISAL FORM

Financial Year: 2016-2017

Appraisal Dates: Appraisal(E): 30-06-2016   Appraisal(E+1): 30-06-2016   Appraisal(E+2): NA   Objectives Set: 30-06-2016   Objectives Revised: NA

			E	E+1	E+2
Appraisal Id:	205	Professional Competences (a):	41	35	0
Appraisal for (E):	Robert Mile	Behaviour Competences (b):	14	18	0
Department:	Administration	Total Competences (a)+(b):	55	53	0
Title:	Manager	Total Competences %:	65%	63%	0%
Joining Date:	19-06-2013	Objective %:	50%	41%	0%
Appraiser(E+1):	Samarjit Bhullar				
Appraiser(E+2):	Samarjit Bhullar				

- 75% +   Exceeds Expectation
- 50% +   Meets Expectations
- 25% +   Below Expectations
- < 25%   Must Improve

Regular Appraisals	Historical Results	Zero Paperwork	Secure Access	Multiple Appraisers

Advanced Staff Performance Management Software

Map Staff Performance On Objectives and Competences Easily, Regularly

Track Top Achievers, Average Achievers, Low Achievers

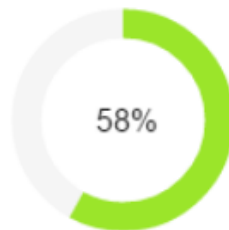| Staff: Robert M	Department: Administration, Title: Manager	Generation Date: 30-06-2016

75% + Exceeds Expectation **50% +** Meets Expectations **25% +** Below Expectations **< 25%** Must Improve
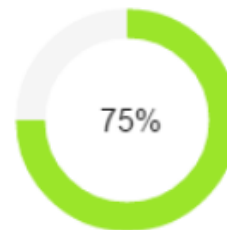
Year: 2016-2017

Competences ❯

Professional
58%

Behaviour
75%

Managerial
60%

Overall ❯

Competences Total
63%

Objectives Total
41%
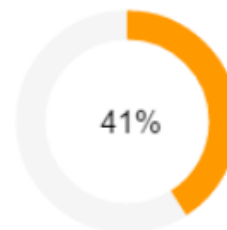
Staff Assessments: Impart knowledge on professional and academic material

Impart Knowledge	**One Click Allocation**	**Attach Media**	**Location Lock With IP Address**	**One Click Results**

ASSESSMENT DETAILS

Assessment Set Date: 27-06-2016

Assessment Author: Robert M - Administration

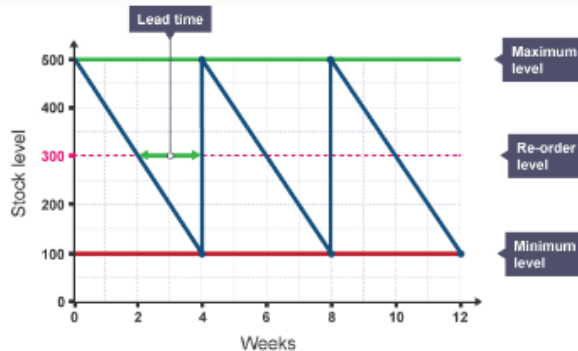Assessment Type: Staff Assessment

Total: 100

Total weightage of all assessments should be 100. Minimum two assessments are mandatory. Assessment Type is a required field.

This assessment has been allocated/assigned to member(s).

Assessment Name: Inventory Management For Critical Stock

ID: 32

(1)

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Weightage

25